



भारत 2023 INDIA

# G20 EMPOWER アドボケート・カジュアルイベント

2023年4月27日

वसुधैव कुटुम्बकम्

ONE EARTH • ONE FAMILY • ONE FUTURE

# Agenda

1. Opening
2. Message from Masanobu OGURA, Minister in charge of Women's Empowerment/ Minister of State for Gender Equality
3. G20 EMPOWER Global Updates
4. Keynote Speech by Rinawati PRIHATININGSIH, Co-Chair of G20 EMPOWER Indonesia 2022
5. Announcement for the Best Practice Playbook 2023
6. G20 EMPOWER Japan Updates
7. Announcement for the Gender Gap Conference, May 12<sup>th</sup>
8. Closing and Family Photo

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# Opening

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# **G20 EMPOWER Global Updates**

# Reporting from the Inception Meeting at Agra

## Inception Meeting in Agra, February 11-12<sup>th</sup> 2023

- ◆ Special & key addresses by Indian leaders from public and private sectors
- ◆ Opening plenary by G20 EMPOWER India Chair and other leaders
- ◆ 3 panels by G20 EMPOWER Representatives, Advocates and other leaders
  - ✓ Roles of digitalization and future skills in empowering women
  - ✓ Empowering women's participation in non-traditional workforce – Institutional support for introducing gender equitable opportunities in STEM and AI
  - ✓ Advancing partnerships and resourcing for adoption of best practices of women-led entrepreneurship
- ◆ Closing plenary by G20 EMPOWER India Chair and Representatives
  - ✓ G20 EMPOWER priorities and identifying key outcomes
- ☺ Many cultural events



# Reporting from the Inception Meeting at Agra



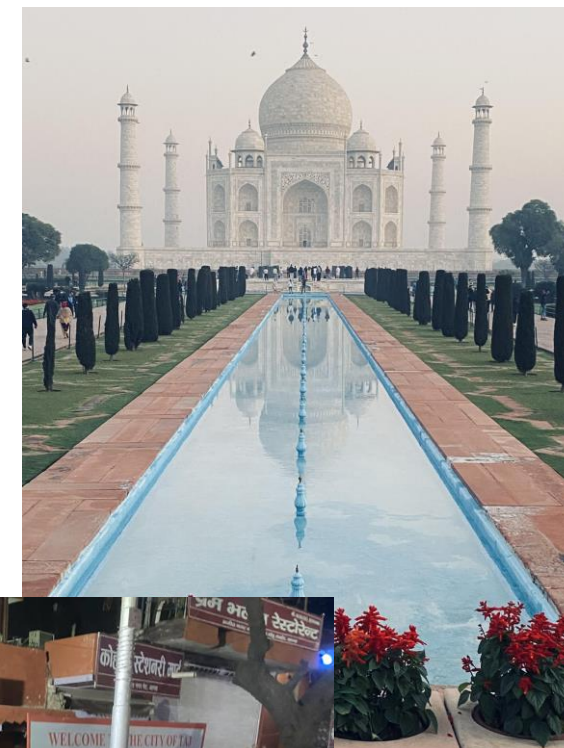
# Reporting from the Inception Meeting at Agra

## 2023 outcome/ deliverables image

- ❑ **Communiqué – Recommendation to the G20 governments and private sector commitments**
- ❑ **Best Practices Playbook 2023**
- ❑ **KPI Dashboard**
- ❑ **Pledge Updates**
- ❑ **Digital Inclusion Platform**



# Reporting from the Inception Meeting at Agra

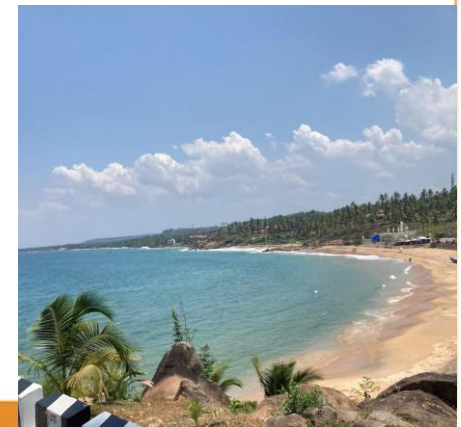




# G20 EMPOWER Meeting at Thiruvananthapuram

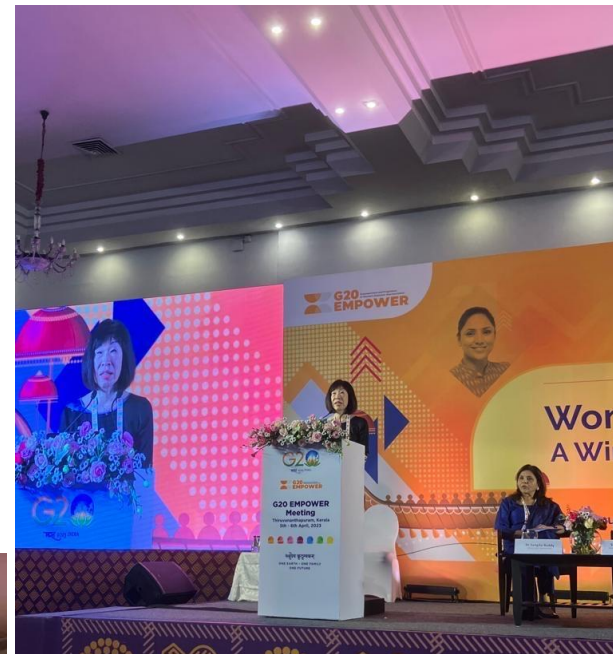
April 5-6, 2023

- ◆ Key addresses by leaders from Minister of Women and Child Development and Minority Affairs (India), Ambassador to India (Indonesia), Charge 'd Affairs to India (USA), G20 EMPOWER India Chair, and Japan Co-chair, etc.
- ◆ Main sessions included based on the themes of Working Groups:
  - ❖ Advancing Women's Entrepreneurship thr. mentoring and capacity building
  - ❖ Market access and financing for women entrepreneurs
  - ❖ Role of STEM education & innovation for scaling up business
  - ❖ Enabling Leadership across all levels including Corporate Leadership and Leadership at Grassroot
  - ❖ Strengthening Women's Participation in Scientific and traditional Sectors of Work
- ◆ Closing plenary by G20 EMPOWER India Chair & Representatives
  - ❖ G20 EMPOWER priorities and key deliverables





# DAY 1: Opening Addresses, Panels, & Performances



# G20 EMPOWER 5 Working Groups

**Education: Game-changing  
Pathway to Women's  
Empowerment**

**Working Group on STEM**

**Women's Entrepreneurship: A  
win-win for Equity and Economy**

**Working Group on Financial  
Inclusion & Business Acceleration**

**Working Group on Mentorship**

**Partnership for Promoting  
Women's Leadership at all Levels  
including Grassroots**

**Working Group on Corporate  
Women Empowerment**

**Working Group on Digital Inclusion (Cross cutting priority)**





# Key Deliverables Discussed

**G20 EMPOWER KPI Dashboard**

**G20 EMPOWER Best Practices Playbook**

**G20 EMPOWER Working Groups**

**Communique/Issue Notes**

**&**

**Updated Pledge**

**Inspiring Stories**

**Digital Platforms for Digital Literacy and Mentoring**





# DAY 2: Addresses, Panels, & Plenary + Excursion



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# **Keynote Speech by Rinawati PRIHATINIGSIH, Co-Chair of G20 EMPOWER Indonesia 2022**





## Keynote Speech

**“Call for Urgent Actions to Accelerate a Win-Win for Equity and Economy”**

**Rinawati PRIHATINIGSIH**  
**Co-Chair of G20 EMPOWER Indonesia,**  
**2022**

# Alliance for Empowerment and Progression of Women's Economic Representation "URGENT CALLS FOR A WIN-WIN EQUITY & ECONOMY"

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## ▶ A PRIVATE SECTOR LED ALLIANCE

focused on the advancement of women as leaders

“ We recognize the importance of encouraging efforts by the private sector including by acknowledging companies that are taking measures to increase the number of women in management and decision making positions and making gender responsive investments. We welcome the launch of the private sector alliance for the **'Empowerment and Progression of Women's Economic Representation (EMPOWER)'** and call upon the alliance to **advocate for the advancement of women in the private sector**, and we will take stock of their progress and **share their concrete efforts at our upcoming Summits.** ”

– G20 Osaka Leaders' Declaration

- Private sector led alliance with a **2-year** extendable mandate
- EMPOWER members are composed of both **private and public sector**
- Advocating for the **advancement of women** in the private sector
- **Mandated** to share progress and efforts at upcoming G20 summits
- **Co-chairs:** Japan, Italy and Canada



## EMPOWER ALLIANCE

24 OCTOBER 2020

## Leaders' Declaration

G20 Riyadh Summit  
November 21 - 22, 2020



**25. Women's Empowerment:** As many women have been disproportionately affected by the crisis, we will work to ensure that the pandemic does not widen gender inequalities and undermine the progress made in recent decades. Recalling relevant UN declarations, processes, and calls to action to empower women and girls, we reaffirm the importance of women's and girls' empowerment as a cross-cutting issue in all aspects of our policies and recognize that women are a key driver of economic growth. We will continue to promote gender equality, as well as combat stereotypes, reduce pay gaps, and address the unequal distribution of unpaid work and care responsibilities between men and women. We will step up our efforts towards achieving the Brisbane Goal to reduce the gap in labor force participation between men and women by 25 percent by 2025 along with improving the quality of women's employment; we call on ILO and OECD to continue providing input to support our progress; and look forward to a roadmap under the next Presidency. We will take steps to remove the barriers to women's economic participation and entrepreneurship. We welcome the commencement, under the Saudi Presidency, of the Private Sector Alliance for the Empowerment and Progression of Women's Economic Representation (EMPOWER) for women's advancement in leadership positions.

## EMPOWER Pledge

### Appendix I: EMPOWER Pledge and Signatories

We, the EMPOWER Pledge signatories support women's advancement to leadership positions in the private sector by:

1. Setting measurable internal targets and / or action plans to increase the number of women in leadership in our companies;
2. Applying a gender lens in our provision of leadership opportunities for women, reviewing the board(s) and senior managers' compositions, and enabling women to access and be part of all levels of seniority;
3. Collecting gender data to internally measure progress on women's advancement in leadership;
4. Fostering supportive and inclusive cultures to dismantle barriers to women's advancement to leadership, including combatting stereotypes, removing barriers, and striving to end all forms of gender-based discrimination;
5. Encouraging the building of a positive ecosystem in the world of work through measures such as: equal pay, flexible work policies, family leave, social dialogue, community initiatives, wellbeing programs, employee networks, and training, mentoring and sponsorship; and
6. Actively collaborating to share our learnings on best practices to advance women's recruitment and advancement in the corporate world, supporting one another, advocating for women, and enhancing global communication.



FINAL REPORT - 2021

# MISSION

The **G20 Alliance for the Empowerment and Progression of Women's Economic Representation (G20 EMPOWER)** is the sole entity that brings together Private Sector leaders and Government counterparts within the G20 with the purpose of jointly advocating for and enacting **women's advancement to leadership positions in the private sector.**

## G20 EMPOWER VISION

"Be the most inclusive and action-driven Alliance among businesses and governments **TO ACCELERATE WOMEN'S LEADERSHIP AND EMPOWERMENT** across the G20 countries."



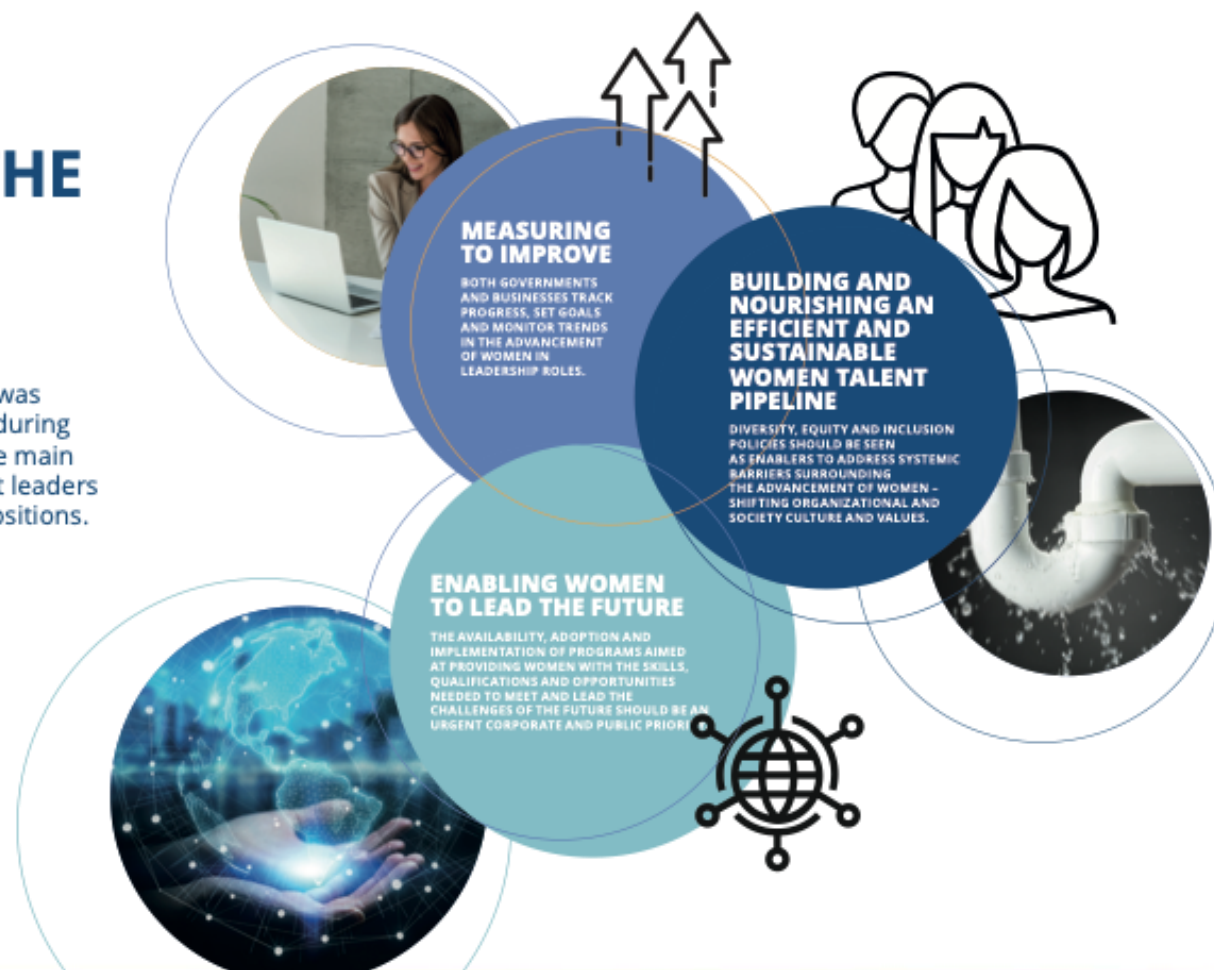


FINAL REPORT - 2021

# MILESTONES

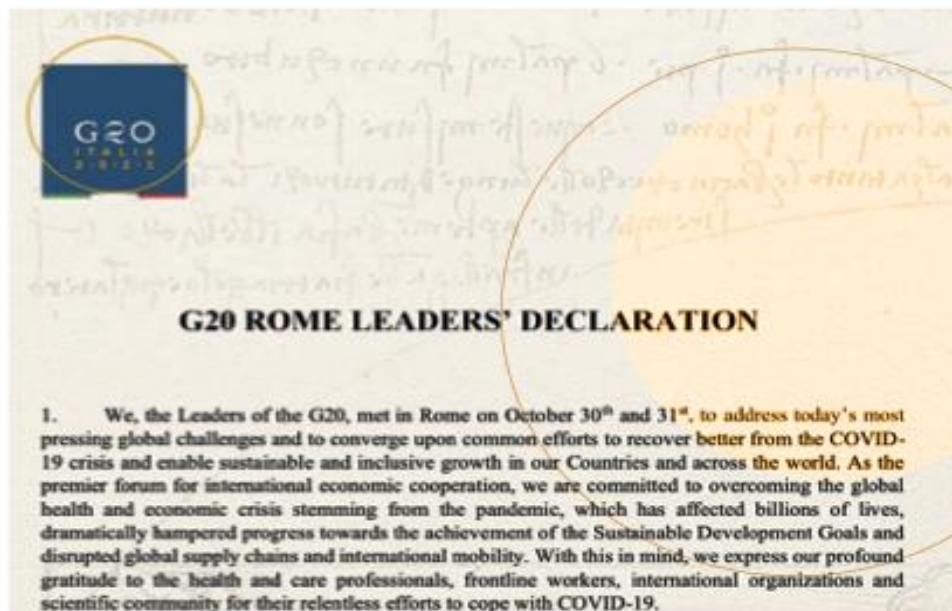
## 3 CORE TOPICS AT THE CENTER OF THE 2021 G20 EMPOWER COMMUNIQUE

Each of the three core topics of the 2021 Presidency was discussed during a G20 EMPOWER Plenary Meeting, during which G20 EMPOWER Representatives elaborated the main recommendations for private sector and government leaders to accelerate women's advancement to leadership positions.



## SHAPING THE G20 ROME LEADER'S DECLARATION

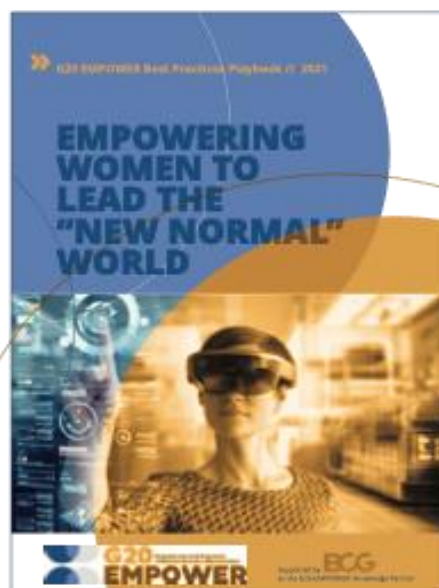
G20 EMPOWER's Communiqué informed the G20 Rome Leader's Declaration, which welcomed the work done by the G20 EMPOWER Alliance and confirmed its continuation for the years to come.



## ADVOCATES NETWORK

To expand the outreach and impact of its work, the G20 EMPOWER Alliance has built a network of more than 400 Advocates. These CEOs and Organizations from G20 countries are committed to the Alliance's mission and promote its actions, messages and recommendations within their companies and sectors, in order to accelerate tangible change on women's advancement to leadership positions.

[https://www.g20.org/wp-content/uploads/2021/09/Empower-Playbook-2021-complete\\_September-20\\_compressed.pdf](https://www.g20.org/wp-content/uploads/2021/09/Empower-Playbook-2021-complete_September-20_compressed.pdf)



## BEST PRACTICES PLAYBOOK 2021

A collection of over **160** best practices from **23** countries and **139** companies, who are part of the G20 EMPOWER Advocates Network, providing examples of policies and actions adopted by the private sector to strengthen companies' commitments and performance on the three axes of work of the Alliance.











# G20 EMPOWER 1<sup>ST</sup> PLENARY MEETING

FRIDAY, 11 MARCH 2022

8:00 PM - 10:00 PM (GMT+7)

ONLINE VIA WEBEX



YESSIE D. YOETYA | RINAWATI PRIHATINGSIH | LENITA TOBING | DIPALI GOENKA | YVES PARARDEL



MEMBERS OF G20 : ARGENTINA | AUSTRALIA | BRAZIL | CANADA | CHINA | FRANCE | GERMANY | INDIA | INDONESIA | ITALY | JAPAN | REPUBLIC OF KOREA | MEXICO | RUSSIA | SAUDI ARABIA | SOUTH AFRICA |

TURKEY | THE UNITED KINGDOM | THE UNITED STATES | THE EUROPEAN UNION

G20 GUEST : NETHERLANDS | SINGAPORE | SPAIN | UNITED ARAB EMIRATES | CHAIR AFRICAN UNION | CHAIR NEPAD | CHAIR CARICOM | CHAIR PACIFIC ISLAND FORUM



# 2<sup>ND</sup> PLENARY MEETING

WED,  
18 MAY 2022

8:00 PM - 10:10 PM  
[GMT+7]

WOMEN IN SMES AS DRIVERS OF ECONOMIC GROWTH



KEYNOTES

ENHANCING WOMEN IN SMES  
DEVELOPMENT THROUGH SUPPORT  
FROM THE PRIVATE SECTOR



ISSUE NOTE #2 PRESENTATION

WOMEN IN SMES AS DRIVERS  
OF ECONOMIC GROWTH



G20 EMPOWER | g20empower | @g20 empower | G20 EMPOWER



# 3<sup>RD</sup> PLENARY MEETING

BUILDING DIGITAL RESILIENCE  
AND FUTURE SKILL FOR WOMEN

TUE,  
26 JULY 2022

8:00 PM - 10:00 PM  
[GMT+7]

ONLINE VIA WEBEX



REGISTER HERE

<https://rsvp.g20empower-indonesia.org/>

G20 EMPOWER | g20empower | @g20 empower | G20 EMPOWER





# GLOBAL SIDE EVENT

**G20 EMPOWER** Empowerment and Progression of Women's Economic Representation  
**1ST SIDE EVENT**  
 BUILDING A SAFER WORKPLACE FOR WOMEN POST COVID-19  
 ONLINE VIA WEBEX  
 TUE, 29 MARCH 2022 4:00 PM - 6:00 PM [GMT+7]

<b>KEYNOTES</b> DR. DRA. HJ. IGA PUSPITAH, M.Si. Deputy Minister of Labor, Indonesia	<b>KEYNOTES</b> LENNY N. ROSALIN, S.E., P.SCC, M.Fin Deputy Minister for Gender Equality, Indonesia	<b>KEYNOTES</b> YESSIE D. YOSBITA Chief of G20 Empower Indonesia	<b>KEYNOTES</b> SINARATI PRINATINGSIH Co-Chief of G20 Empower Indonesia	<b>KEYNOTES</b> [Image]
<b>MODERATOR</b> MARGUERITE SOTERMAN-REIJNER Netherlands	<b>SPEAKER</b> SHINTA KANDANI Indonesia	<b>SPEAKER</b> BARBARA CORINELLI Italy	<b>MODERATOR</b> WELLY SAELAN Indonesia	<b>SPEAKER</b> ROMILLY NADEM Australia
<b>SPEAKER</b> ANKE JENCKEL Germany	<b>SPEAKER</b> PATRA BETUL SAKARAYA Timor-Leste	<b>MODERATOR</b> KANIA SUTISNAWINATA Indonesia	<b>SPEAKER</b> ANWAR SANUSI Indonesia	<b>SPEAKER</b> ADITI DAS ROU India
<b>SPEAKER</b> [Image]	<b>MC</b> CRISSINDA SUTADISASTRA Indonesia	<b>SPEAKER</b> [Image]	<b>SPEAKER</b> [Image]	<b>SPEAKER</b> [Image]

JOIN US ON  
[HTTPS://BIT.LY/G20EMPOWER-SIDEEVENT](https://bit.ly/G20EMPOWER-SIDEEVENT)

G20 EMPOWER | g20empower | @g20\_empower | G20 EMPOWER

WED, 18 MAY 2022  
 ONLINE VIA WEBEX  
 OFFLINE AT YOGYAKARTA  
**G20 EMPOWER** Empowerment and Progression of Women's Economic Representation  
**2ND LEADERS MEETING ON WOMEN'S EMPOWERMENT**  
 9:30 AM - 12:00 PM [GMT+7]  
**2ND SIDE EVENT**  
**REBUILDING WOMEN'S PRODUCTIVITY POST PANDEMIC**  
 2:00 PM - 4:30 PM [GMT+7]  
**2ND PLENARY MEETING**  
**WOMEN IN SMES AS DRIVERS OF ECONOMIC GROWTH**  
 8:00 PM - 10:10 PM [GMT+7]

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[Image]	[Image]	[Image]	[Image]	[Image]	[Image]

JOIN OUR SIDE EVENT ON  
[HTTPS://BIT.LY/G20EMPOWER-2NDSIDEEVENT](https://bit.ly/G20EMPOWER-2NDSIDEEVENT)

G20 EMPOWER | g20empower | @g20\_empower | G20 EMPOWER

**G20 EMPOWER** Empowerment and Progression of Women's Economic Representation  
**3RD SIDE EVENT**  
 THE FUTURE OF WORK: ACCELERATING, OPPORTUNITIES, AND CHALLENGES FOR WOMEN IN WORLD OF WORK AND BUSINESS  
 TUE, 26 JULY 2022 4:00 PM - 6:30 PM [GMT+7]  
 ONLINE VIA WEBEX  
 SESSION 1: MINIMIZING DIGITAL GENDER GAP  
 SESSION 2: EMPOWERING WOMEN FOR FUTURE READY ECONOMY AND FUTURE WORK

<b>KEYNOTES</b> BIRITANG POSPAYOGA Minister of Women Empowerment and Child Protection, Indonesia	<b>KEYNOTES</b> NADIA PARASIT Minister of Education, Culture, Research and Higher Education, Indonesia	<b>KEYNOTES</b> SINARATI PRINATINGSIH Co-Chief of G20 Empower Indonesia	<b>KEYNOTES</b> MIRA TAYYIBA Minister of Digital Economy and Society, Indonesia	<b>KEYNOTES</b> GRACIA PARARITTA Co-Chief of G20 Empower Indonesia
<b>KEYNOTES</b> YESSIE D. YOSBITA Chief of G20 Empower Indonesia	<b>KEYNOTES</b> DIANE BANG Ambassador of Indonesia to the United States of America	<b>KEYNOTES</b> MICHIKO AOKI Senior Advisor of the Japanese Cabinet Office	<b>KEYNOTES</b> FLORENCE PASQUINA Founder of Women Empowerment Global Organization (WEGO) of Italy	<b>KEYNOTES</b> CHITARA SOBAZZA Deputy Director General of the National Center for Women's Empowerment, Indonesia
<b>KEYNOTES</b> PATRA ANDRASA General Director of National Center for Women's Empowerment, Indonesia	<b>KEYNOTES</b> DR. HALA AL TAYEBI General Director of National Center for Women's Empowerment, Indonesia	<b>KEYNOTES</b> DANIELLE WELMER General Director and Director of G20 Empower, Indonesia	<b>KEYNOTES</b> [Image]	<b>KEYNOTES</b> [Image]

JOIN US ON  
<https://bit.ly/G20EMPOWER-3rdSideEvent>

G20 EMPOWER | g20empower | @g20\_empower | G20 EMPOWER





# ADVOCATES PARTICIPATIONS, COLLABORATIONS, & INVOLVEMENT

## G20 EMPOWER

### "ROAD TO G20 2022"

MENGURANGI KETIMPANGAN GENDER  
DALAM DUNIA KERJA DAN DUNIA USAHA

**RABU, 25 MEI 2022 | 09.00 – 12.00 WIB**

LIVE STREAMING VIA ZOOM G20 EMPOWER

**SESI 1**

MENDORONG PELIBATAN LAKI-LAKI UNTUK  
KESETARAAN GENDER DI DUNIA KERJA

 <b>DR. IWAN SYAHRIL, PH.D</b> DIREKTUR JENDERAL GURU DAN TENAGA KEPENDIDIKAN KEMENDIKBUDISTEK/ CHAIR G20 EDUCATION WORKING GROUP	 <b>SINTHYA ROESLY</b> DIREKTUR KEUANGAN DAN MANAGEMENT RISIKO, PLN
 <b>MELANIE MASRIEL</b> CHIEF OF CORPORATE AFFAIRS, ENGAGEMENT AND SUSTAINABILITY AT L'OREAL INDONESIA	 <b>MODERATOR NUR HASYIM</b> CO-FOUNDER ALIANSI LAKI-LAKI BARU

**SESI 2**

MENDORONG KEPEMIMPINAN PEREMPUAN DI  
DUNIA USAHA DAN DUNIA KERJA

 <b>MISIYAH</b> CIVIL 20/DIREKTUR INSTITUT KAPAL PEREMPUAN	 <b>TRICIA ISKANDAR</b> VP PUBLIC POLICY & GOVERNMENT RELATIONS GOJEK
 <b>MIA KRISHNA</b> DIREKTUR SDM DAN PENUNJANG BISNIS, PT PERTAMINA PATRA NIAGA	 <b>MODERATOR RETI DYAH SUDARTO</b> PROJECT MANAGER PENGHAPUSAN KEKERASAN DI DUNIA KERJA, ILO

DIDUKUNG OLEH

## G20 EMPOWER INDONESIA NEW INITIATIVE UPDATE

INTRODUCING OUR PARTICIPATION IN  
'CODE WITHOUT BARRIERS' PROGRAM  
WITH MICROSOFT

LET'S UNITE TO UPSKILL OUR WOMEN TALENTS  
IN DIGITAL TECHNOLOGY, AND EMPOWER AN INCLUSIVE  
DIGITAL ECONOMY IN INDONESIA

**WEDNESDAY,  
6 JULY 2022  
2.00 – 3.30 PM**

LIVE ON Microsoft Teams  
: <http://aka.ms/G20Empower>

 <b>RADEN EDI PRIO PAMBUDI</b> CO-SHERPA G20 INDONESIA	 <b>KRISHNA WOROTIKAN</b> CFO AND DIXA LEAD, MICROSOFT INDONESIA
 <b>NINA WIRAHADIKUSUMAH</b> BUSINESS STRATEGY DIRECTOR, MICROSOFT INDONESIA	 <b>YESSIE D. YOSETYA</b> CHAIR G20 EMPOWER INDONESIA
 <b>RINAWATI PRIHATINGSIH</b> CO-CHAIR G20 EMPOWER INDONESIA	

## 2<sup>ND</sup> LEADERS MEETING ON WOMEN'S EMPOWERMENT

WED,  
18 MAY 2022

9:30 AM - 12:00 PM  
[GMT+7]

INTERACTIVE DIALOGUE &  
SHARING SESSION

INTRODUCTION OF  
G20 EMPOWER ROLES, ACTIVITIES,  
PLAYBOOK & SHARING SESSION

 <b>BINTANG PUSPAYOGA</b> MINISTER OF WOMEN EMPLOYMENT AND CHILD PROTECTION	 <b>ERICK THORIR</b> MINISTER OF STATE OWNED ENTERPRISES
 <b>INDRA GUNAWAN</b> ACTING AS DEPUTY MINISTER FOR CIVIL SOCIETY PARTICIPATION	 <b>YESSIE D. YOSETYA</b> G20 EMPOWER Indonesia

G20 EMPOWER
 g20empower
 @g20empower
 G20 EMPOWER



# THE MINISTERIAL CONFERENCE ON WOMEN'S EMPOWERMENT






# THE BEST PRACTICE PLAY BOOK HAS BEEN STEERED BY THE G20 EMPOWER REPRESENTATIVES FROM JAPAN.



Empowerment and Progression  
of Women's Economic Representation





✧ ✧  
**TSUKIKO TSUKAHARA**  
**MICHIKO ACHILLES**  
G20 EMPOWER JAPAN



Empowerment and Progression  
of Women's Economic Representation

G20 EMPOWER Best Practices Playbook // 2022

**Action in Progress:  
Advancing Women towards  
Leadership**



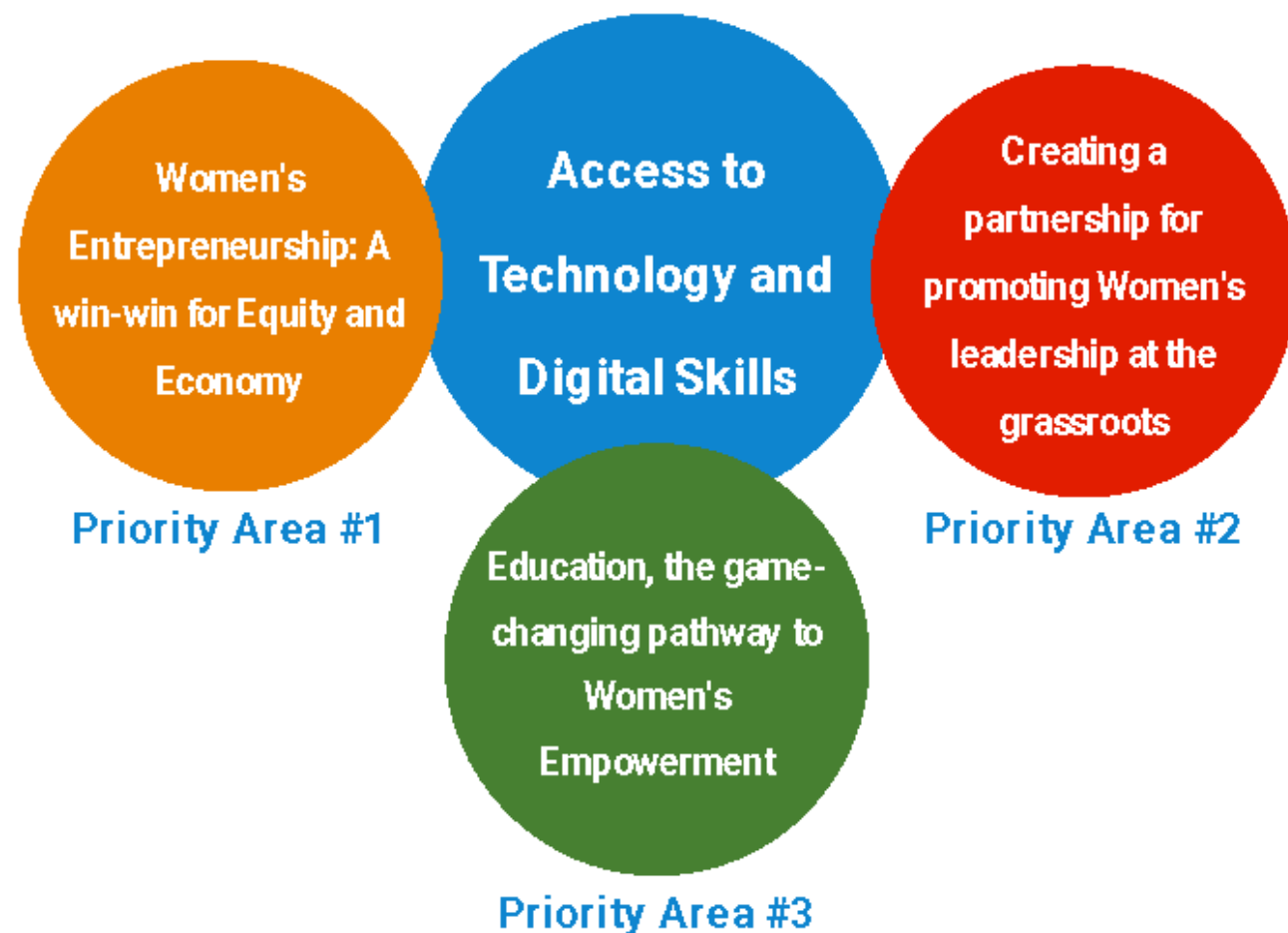
- ❖ From here, in **Japan**, under G20 Japan Presidency, the G20 Alliance for the Empowerment and Progression of Women's Economic Representation (G20 EMPOWER ) was launched.
- ❖ From **Japan** steered by the G20 EMPOWER Representatives, the Best Practice Play Book are compiled, tapping valuable insights, tracking progress on Women's Advancement in Leadership.

### **Hopeful or in Reality?**

- ❖ Who knows that the most numbers and progressions of companies' CEOs and organizations who are willing to commit to the Alliance's mission and promote its actions, messages and recommendations within companies and sectors globally are from **Japan** ?



## India aims to continue the legacy with focus on 3 priority issues underpinned by promoting women's access to technology and digital skills



**These priority areas endeavor to contribute towards the achievement of Brisbane Goal of reducing the gender participation gap between men and women (aged 15–64) by 25% by 2025 in their respective countries, taking into account national circumstances**





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# **Announcement for the Best Practice Playbook 2023**

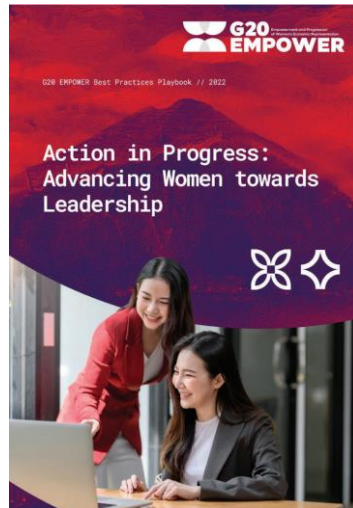
# Outline of the Best Practice Playbook 2023



2021

Go to the G20 EMPOWER Japan HP to view the details

<https://www.g20empower.jp/>



2022

## Best Practice Playbook 2023

- ◆ Led by Japan, UNWomen as the knowledge partner
- ◆ Practices collected exclusively from Advocates
- ◆ Continuity and Presidency focus:
  - Measuring to improve
  - Building and Nourishing an Efficient and Sustainable Women Talent Pipeline
  - Enabling Women to lead the future
  - Supporting women entrepreneurs and leaders at the local level
- ◆ Attempting digitalization
- ◆ One of the key deliverables to the G20 Leaders

Please access to the designated survey link

<https://forms.office.com/r/VgrzUzMxX6>





# Schedule for the Best Practice Playbook 2023

April

- Start the survey form to collect practices from the advocates

May

- Best practices submission deadline – May 31<sup>st</sup>

June

- Analyze the collected practices, and draw insights
- Review submissions as needed

July

- Compile the data and design the entire playbook
- Review compiled data as needed

August

- Finalize
- Hand over at the Ministerial Conference

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# **G20 EMPOWER Japan Updates**



भारत 2023 INDIA

# G20 EMPOWER 企画会議立ち上げについて

(ご報告)

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ねらい：

- ①アドボケート企業に更に寄り添う内容での活動を展開する
- ②Shared Leadershipを体現する

メンバー：

- キリンHD
- Johnson & Johnson
- ソニーピープルソリューション
- 第一生命HD
- 東京海上HD
- 富士通
- 三井住友信託銀行
- リクルートHD

濱 利仁  
佐久間 百合  
松永 志保  
猪平 徳子  
水島 彩  
木村 博美  
矢島 美代 安念 千佳  
大野 美希子



キックオフ：4月19日（水）14:00-15:00(オンライン)

内 容：

- ①企画会議立ち上げの意図説明（アキレス様、塚原様より）
- ②メンバー間の思いの共有

➡

- ✓ コレクティブインパクトを目指して
- ✓ Action-drivenで

次 回：5月（日程調整中）



# Vision

**Be the most inclusive and action-driven alliance among business and governments and to accelerate women's leadership & empowerment across G20 Countries**



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# **Announcement for the Gender Gap Conference, May 12<sup>th</sup>**

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# Closing & Family Photo